



POSITION TITLE: Winter Intern

PROGRAM: Disabled Sports Eastern Sierra

REPORTS TO: Ski School Director Mark Spieler

GENERAL PROGRAM DESCRIPTION

Disabled Sports Eastern Sierra (DSES) is dedicated to sharing the fun of the winter mountain environment to people of all ages with disabilities. Our vision is:

“We believe the freedom and exhilaration of outdoor challenges changes lives. No one should be left behind simply because of a disability!”

Based at Mammoth Mountain Ski Area’s Main Lodge, DSES runs one of the largest adaptive ski and snowboard schools in California.

Our goal is to have fun while sharing that fun with others. Most of our lessons are taught by volunteers who are hooked on the feeling they get helping those less fortunate than them succeed in life to the best of their abilities.

Our Winter Internship Program is focused around the winter on-hill adaptive skiing education of our disabled students, helping them have fun and achieve success. We work with any kind of disability and with various pieces of adaptive equipment.

Our program is also designed to give Interns exposure to different aspects of running a non profit adaptive winter sports school. This includes: the scheduling of student lessons and volunteers, fundraising, special event planning, guest service, program development, and PSIA/AASI Certifications.

In the winter, we teach those with disabilities how to Alpine and Nordic Ski, as well as Snowboard. Among other benefits, our Interns enjoy skiing/riding privileges at Mammoth and June Mountains as well as free housing provided by DSES.

MINIMUM REQUIREMENTS

Education: Enrolled in a college or university program requiring a related internship prior to graduation.

Certifications: Professional Ski Instructors of America (PSIA) Adaptive/Alpine or Snowboard certification preferred but not necessary. Current First Aid/CPR and/or Wilderness First Responder preferred but not necessary.



Motivation/Skill Set: Candidates should be highly motivated to work in a compassionate environment providing services for people with disabilities. Strong communication skills are necessary as well as the ability to adapt physical and verbal communication to the each individual's needs. Many of our students need physical assistance so having some physical strength and flexibility is important.

Experience: Ideal candidates will have some experience working with people with disabilities, but this is not a requirement. Alpine skiing skills to high intermediate level are preferred but not necessary. Snowboard or Nordic skiing experience is a plus but Interns will spend most of their time teaching on alpine ski equipment. Interns will be coached to a higher performance level in their skiing or riding to enhance their abilities as teachers of their sport.

Equipment: Candidate must provide appropriate and relatively modern alpine ski gear: Skis, boots, poles, helmet (required), and pants appropriate for working/skiing in winter conditions. Uniforms are provided by DSES.

Grooming Standards: DSES operates in partnership with Mammoth Mountain Ski Area. They provide lift tickets and other privileges for our Interns and staff, therefore we must conform to their grooming standards. Mammoth is in the family recreation business and families tell Mammoth that they feel more comfortable in resorts where the employees and volunteers maintain a neat, clean cut, and conservative appearance. MMSA has now updated its policy on facial hair to the following:

Neatly styled, evenly cut, well-groomed full beards, goatees and mustaches which are closely shaped to the face - no more than 3/4 inch/19 mm long - are acceptable. Please note all volunteers must maintain a neat, clean and tidy appearance. No more than three earrings per ear can be worn and must be discreet.

Background Screen: To protect our students and our program, all volunteers must be screened for any offenses which would compromise student well being or safety. Intern screens are paid for by DSES.

INTERN EXPERIENCE AREAS

Interns will be introduced to varying aspects of the winter program including guest service/contact, volunteer contact/scheduling, daily lesson scheduling, fundraising event planning, introduction to program planning, active participation in training clinics: (discipline, disability and equipment specific), leading clinics if appropriate, teaching skiing and or other disciplines to students with physical and cognitive disabilities, adaptive equipment maintenance and use, and other miscellaneous office duties and projects.

CORE RESPONSIBILITIES

- Instruct adaptive lessons and activities as needed.
- Attend Daily 8:30 training sessions when scheduled to work at DSES



- Help maintain all adaptive equipment in good working order
- Assist staff on a weekly basis in a comprehensive schedule of administrative tasks designed to give the Intern a well-rounded overview of operating a non-profit organization.
- Complete training for PSIA/AASI Level 1 Instructor Certification in one of the following disciplines: Adaptive, Alpine, Nordic or Snowboard.

BENEFITS

- Complimentary skiing/riding privileges at Mammoth and June Mountains.
- Qualifying Interns are eligible for accommodation provided at no charge by DSES.
- 50% discount on food while working.
- Top level training for PSIA/AASI Instructor certification exams.
- An incredibly rewarding experience helping those with disabilities to recreate.

WORKING CONDITIONS/TIME FRAME

- Time will be spent outdoors (90%) and indoors (10%). Percentage of time in and out will depend on individual intern requirements.
- As our internships take a significant amount of training time, we usually only consider candidates who are able to provide a minimum of 300 hours of internship experience.
- Intern must be able to work in a physically demanding environment in extreme weather conditions. Ability to lift 50 lbs minimum is required.
- Internship runs from Jan 8, 2019 through April 30, 2019, (ending date can be customized to meet school requirements).

FOR MORE INFORMATION OR TO APPLY PLEASE CONTACT:

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Or call 760.934.0791 Mon – Fri between 9:00 am and 12:00 pm, PST.