



Disabled Sports Eastern Sierra seeks an energetic, recreation enthusiast to join our program staff as a Summer Instructor. Summer Instructors are responsible for planning and teaching adaptive lessons in cycling, rock climbing, flatwater paddling, and more. They work closely with athletes with disabilities and their families and caregivers to provide lessons designed to meet each student's goals and adapted to ensure safe, fun, and inspiring experiences. Lessons are conducted in both one-on-one sessions and group settings for half day, full day, and multi-day programs. In addition to providing high quality experiences to athletes with disabilities, instructors assist with events, equipment maintenance, and administrative duties such as program planning and logistics, athlete/volunteer outreach, and daily scheduling. Instructors also participate in training clinics focused on different sports, disabilities, and adaptive equipment, and aid in training volunteers as appropriate. Travel and transport of equipment is required between program sites.

Knowledge & Skills

- A commitment to DSES's mission and values
- Highly motivated to work in a compassionate environment providing services for people with disabilities
- Self-starter and problem solver
- Strong communication skills with a variety of audiences
- A flexible, outgoing, and curious demeanor
- Comfortable being physically active for up to six hours each day in all weather conditions
- Comfortable road cycling, mountain biking, swimming, and flatwater paddling. Some rock-climbing experience is preferred but not mandatory.
- Experienced in basic bicycle maintenance

Education & Work Experience

- Basic first aid and CPR certification
- Current lifeguard certification
- Wilderness First Aid certification or higher preferred
- Valid driver's license with a clean driving record mandatory
- Adept at driving a passenger truck and hauling equipment in trailers preferred
- Experience working with people with disabilities is preferred

Physical Requirements

- Able to lift and carry 50 pounds
- Able to work outside approximately 50% of the time
- Able to work inside on projects approximately 50% of the time

Core Responsibilities

- Instruct adaptive lessons and activities as needed
- Maintain adaptive equipment in good working order
- Maintain equipment and parts inventories



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- Assist in coordinating program logistics and supplies for lessons and multi-day camps
- Assist with all special events including outreach events and fundraising (occasional travel may be required)
- Assist staff in administrative tasks including volunteer and athlete outreach, daily lesson scheduling, program planning, and volunteer management.
- Assist with communications as needed via press releases, email, and social media

Background Screen

- To protect our students and our program, all staff must successfully pass a background check and have a clean driving record.

Benefits

- Complimentary mountain biking privileges at Mammoth Mountain Bike Park.
- 50% discount on food while working.
- Coaching in techniques for working with athletes with disabilities and other training opportunities.
- An incredibly rewarding experience helping those with disabilities participate in outdoor sports.

Position Title: Instructor (Summer)

Reports to: Program Director

Compensation: \$13.00-\$17.00 per hour, DOE

Supervises: None

Status: Summer Seasonal