



Disabled Sports Eastern Sierra (DSES) seeks qualified full and part-time Adaptive Ski/Snowboard Instructors for the 2023/24 winter season! Adaptive Instructors coach guests on a daily basis as well as assist in instructor training and other areas of our organization. Both full and part-time positions start November 1, 2023 and last through April 2024. Working as an Adaptive Instructor is fun, challenging and incredibly rewarding all at once. If you want to make a difference in people's lives, please read on!

The ideal candidate will have experience teaching skiing and/or snowboarding to the general public as well as experience working with individuals with disabilities. The majority of hours will be spent on alpine ski equipment. PSIA or AASI Level 1 certification(s) are highly preferred; please apply even if you do not have these so we can talk about options that may work. Candidates must be willing to take a background screen and complete SafeSport training.

Knowledge & Skills

- A commitment to DSES's mission and values
- Highly motivated to work in an inclusive environment providing services for people with disabilities
- Self-starter and problem solver
- Strong communication skills with a variety of audiences and ability to adapt to the guest
- A flexible, patient, and curious demeanor
- Comfortable teaching a variety of skill levels on alpine skis (mandatory) as well as beginning levels of snowboarding (preferred)
- Some experience teaching or guiding preferred, but not required

Education & Work Experience

- Experience working with non-profit organizations and volunteers appreciated
- Experience working with people with disabilities preferred
- Basic first aid and CPR certification required
- PSIA/AASI Alpine/Adaptive/Snowboard Level 1 or higher preferred
- Valid driver's license with a clean driving record preferred
- Experience driving a passenger truck preferred
- Experienced in basic ski maintenance preferred

Physical Requirements

- Ability to stand and work in a physically demanding winter environment teaching in all conditions
- Comfort being physically active for up to six hours daily
- Ability to safely lift 50 lbs in full winter ski gear

Core Responsibilities

- Instruct adaptive lessons and facilitate outdoor recreation experiences
- Maintain adaptive equipment in good working order
- Maintain equipment and parts inventories
- Assist in coordinating program logistics and supplies for lessons and multi-day camps
- Assist staff in administrative tasks including volunteer and athlete outreach, daily lesson scheduling, program planning, and volunteer management

Benefits

- Ski pass to Mammoth Mountain and June Mountain
- Discount on food in cafeteria while working
- Equipment stipend
- Housing is available to full-time staff at reasonable rates
- 401(k) with competitive match available after full season
- Two paid holidays for full time instructors
- Training in techniques for coaching and supporting athletes with disabilities
- Opportunity to gain relevant instructor certifications

Position Title: Winter Staff Instructor

Reports to: Operations Supervisor

Status: Full/Part Time Seasonal

Compensation: \$20 to \$25 /hour, depending on experience/certifications

Supervises: None

Start Date: November 1, 2023