



Disabled Sports Eastern Sierra seeks an energetic, recreation enthusiast to join our program staff as a summer Staff Instructor. Instructors are responsible for planning and teaching adaptive lessons in mountain biking, cycling, rock climbing, flatwater paddling, and more. They work closely with athletes and their families and caregivers to provide lessons designed to meet each student's goals and ensure safe, fun, and rewarding experiences. Lessons are most often conducted in one-on-one sessions and sometimes in group settings during half day, full day, and multi-day programs.

In addition to providing high quality experiences to athletes with disabilities, instructors assist with events, equipment maintenance, and administrative duties such as program planning and logistics, athlete/volunteer outreach, and daily scheduling. Instructors also participate in training clinics focused on different sports, disabilities, and adaptive equipment, and aid in training volunteers as appropriate. Travel and transport of equipment is required between program sites.

Knowledge & Skills

- A commitment to DSES's mission and values
- Highly motivated to work in an inclusive environment providing services for people with disabilities
- Self-starter and problem solver
- Strong communication skills with a variety of audiences
- A flexible, outgoing, and curious demeanor
- Comfortable being physically active for up to six hours each day in all weather conditions
- Comfortable road cycling, mountain biking, swimming, and flatwater paddling. Some rock-climbing experience is preferred but not mandatory
- Some experience teaching or guiding preferred, but not required
- Experienced in basic bicycle maintenance preferred

Education & Work Experience

- Basic first aid and CPR certification required
- Current lifeguard certification or ability to earn certification this summer
- Wilderness First Aid certification or higher preferred, access to training may be available in early summer
- Valid driver's license with a clean driving record mandatory
- Experience driving a passenger truck and hauling equipment in trailers preferred
- Experience working with people with disabilities preferred

Physical Requirements

- Frequently moves adaptive equipment weighing up to 50 pounds
- Works outdoors instructing lessons 50% to 75% of the time

- Completes inside projects and desk-based work approximately 25% to 50% of the time

Core Responsibilities

- Instruct adaptive lessons and facilitate outdoor recreation experiences
- Maintain adaptive equipment in good working order
- Maintain equipment and parts inventories
- Assist in coordinating program logistics and supplies for lessons and multi-day camps
- Assist with all special events including outreach and fundraising (occasional travel may be required)
- Assist staff in administrative tasks including volunteer and athlete outreach, daily lesson scheduling, program planning, and volunteer management

Benefits

- Complimentary mountain biking privileges at Mammoth Mountain Bike Park
- Discount on food while working and at Mammoth Mountain shops
- Training in techniques for coaching and supporting athletes with disabilities
- Equipment stipend
- Opportunity to gain relevant instructor certifications

Position Title: Staff Instructor

Reports to: Program Supervisor

Program: Disabled Sports Eastern Sierra

Compensation: \$19 - \$22/hour starting, depending on experience

Supervises: none

Status: Full Time seasonal

Start Date: June 2024